



Hughes Space & Communications Co.
P.O. Box 92919
El Segundo, CA 90009

June 18, 2000

Erick Calder
11288 Ventura Boulevard
Suite 607
Studio City, CA 91604

To whom it may concern:

In response to your request for a reference for Eric Calder, I give him an unqualified recommendation. Eric was a developer at our company from Jan 1999 to May 2000. During that time, he was an excellent employee, efficient, cost effective, innovative, and easy to get along with. He was able to grasp complex space vehicle technical knowledge and translate that technical expertise into the software implementation required.

We were very sorry to see Eric leave, but talented and capable people like him often move on to greater challenges. You won't be disappointed if you decide to hire Eric. Please feel free to call if you require additional information.

Sincerely,

A handwritten signature in blue ink, appearing to read "MSD" followed by a stylized flourish.

Marc S. Dible
Project Manager
(SC/S70/703)
310-416-0351

Hughes Space and Communications Company
P.O. Box 92919
Los Angeles, CA 90009