

TRUST COMPANY OF THE WEST

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SUE VANDEWATER
CO-CHIEF INFORMATION OFFICER

March 12, 2009

To Whom It May Concern:

This letter is my personal recommendation for Erick Calder. Until just recently, Erick has been an application software developer under my supervision for several years. I found him to be extremely knowledgeable and professional, tackling all assignments with dedication and a client focus.

Erick is a very experienced and competent developer with special expertise in the securities industry. He is frequently sought out as an expert by his peers and is able to present creative ideas and communicate the benefits. Erick's main assignment at TCW is developing and supporting a complex compliance and portfolio management system for a multi-billion dollar alternative investment product line.

Erick is also a great help in other areas of the IT department. Because of his broad experience and deep technical expertise he is frequently an advisor on architectural direction and technical standards and guidelines. Erick never hesitates to share or offer his expertise to innovate or improve a situation. We have greatly benefited from having Erick on our team.

I highly recommend Erick for employment. He is a team player and would make a great asset to any organization.

Sincerely,

A handwritten signature in dark ink, appearing to read "Sue Vandewater", with a stylized, flowing script.

Sue Vandewater